

Our Ethical Standards

We at Adam exports accept our social and environmental responsibilities with utmost importance. We have a strict policy against any form of child labor, neither do we associate with any other establishment that employs child labor. Meeting stakeholder's expectations at all level in terms of welfare activities is an integral part of Adam Exports governance and employee environment conscious approach in our production system.

Certificate of Completion 2024

Hereby certifies that

Adam Exports

Has completed **HIGG FEM VERIFICATION**

WorldID: 133272
OS ID:



Cascale certifies that the facility named above utilizes the Higg Index to measure and grow its sustainability practice.

Assessment Scope: As Identified in Higg FEM Verification Protocol.

Verifying Body: **Leadership & Sustainability**

Colin Browne
Colin Browne
Chief Executive Officer
Cascale

Cascale (formerly Sustainable Apparel Coalition) 1714 Franklin St, #100-272, Oakland, CA 94612



bsi.
Certificate of Registration
SOCIAL ACCOUNTABILITY SYSTEM - SA 8000:2014

This is to certify that: Adam Exports, A-1, 322/8, 40 Shed Area, GIDC, Vapi, District: Valsad 396 195, Gujarat, India

Holds Certificate No: **SA 659100**
and operates a Social Accountability System which complies with the requirements of the Social Accountability Standard SA 8000:2014 for the following scope:

The Manufacture and Export of Ready-made Garments through the process of Receipt of Raw Materials, Fabric & Accessories, 3-in-1 turning, Jacquard, Ties, Material & Accessories, Cutting, Grading, In-line checking, Thread Control, Final Inspection, Finishing, Packing & Dispatch.

Outsourced Process: Stitching (Partial), Embroidery, Printing, and Washing.
Contracted Process: Mill

For and on behalf of BSI: *Heena Kothia*, Managing Director Assurance - IMETA

Original Registration Date: 2008-01-10
Latest Revision Date: 2022-01-09

Effective Date: 2023-01-10
Expiry Date: 2025-01-09

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bsi.
Certificate of Registration
ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that: Adam Exports, A-1, 322/8, 40 Shed Area, GIDC, Vapi, District: Valsad 396 195, Gujarat, India

Holds Certificate No: **EMS 707536**
and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The Manufacture and Export of Ready-made Garments

Previous certificate expired on 07/04/2022
RA was conducted on 31/03/2022

For and on behalf of BSI: *Michael Lam*, Managing Director Assurance, APAC

Original Registration Date: 2019-04-08
Latest Revision Date: 2022-07-01

Effective Date: 2022-07-01
Expiry Date: 2025-04-07

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SMETA Sedex Audit Reference: ZAA600077641
Sedex Members Ethical Trade Audit Report
Version 6.1

| Audit Details | |
|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sedex Company Reference: (only available on Sedex System) | ZC1030318 |
| Sedex Site Reference: (only available on Sedex System) | Z51088301 |
| Business Name (Company Name) | ADAM EXPORTS |
| Site Name | ADAM EXPORTS |
| Site Address | A-1, 322/8, 40 Shed Area, GURJAT 396 195, IN |
| Country | IN |
| Site Contact and Job Title | Agan Patel / Admin Manager |
| Site phone | 9879561140 |
| Site e-mail | cajanp.adam@gmail.com |
| SMETA Audit Pillars: | <input checked="" type="checkbox"/> Labour Standards <input checked="" type="checkbox"/> Health and Safety (plus Environmental 2-Pillar) <input checked="" type="checkbox"/> Environment 4-pillar <input checked="" type="checkbox"/> Business Ethics |
| Date of Audit: | 2024-07-26 |

Audit Company Name: Central Union

| Audit Conducted By | |
|-------------------------|--------------------------------------------------------------------------------------------|
| Affiliate Audit Company | <input checked="" type="checkbox"/> Purchaser <input type="checkbox"/> Retailer |
| Brand owner | <input type="checkbox"/> NGO <input type="checkbox"/> Trade Union <input type="checkbox"/> |
| Multi-stakeholder | <input type="checkbox"/> Combined Audit (select all that apply) |

Audit company: Central Union
Report reference: ZAA600077644
Start Date: 2024-07-26
End Date: 2024-07-26
sedexglobal.com

GCL INTERNATIONAL LTD
Level 1, Greenway House, Old North Bridge Road, #11-001, United Kingdom.

Scope Certificate
Scope Certificate Number GCL-302597-GOTS-2024
GCL INTERNATIONAL LTD certifies that Adam Exports License Number: 302597

Ground Floor, D-1, D-2, D-3, D-4 and D5, Synchrofit Estate, Off Aarey Road Goregaon East, Mumbai Suburban, Mumbai, 400663 Maharashtra, India

has been audited and found to be in conformity with the **Global Organic Textile Standard (GOTS) Version 7.0**

Proof of compliance as mentioned below (and further specified in the product specification) conforms with this standard: **Women's Apparel (PC6005)**

Process categories carried out under responsibility of the above mentioned organization for the certified products cover: **Manufacturing (PR0016)**
*This processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: **2025-10-06**

Place and Date of Issue: London, 2024-10-06

Mahruv, Sogajipkar
Certification Body Accredited by ANAB: Accreditation Number: 9228

This Scope Certificate provides no proof that any goods delivered by its holder are GOTS certified. Proof of GOTS certification of goods delivered is provided by a valid Transaction Certificate (TC) or equivalent covering them. The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

For conditions on how to authenticate this certificate, please visit GOTS web page: Approved Certification Bodies

To confirm this certificate, please scan the QR code located on the top right corner. The domain you see should be: <https://gcl-cert.com>
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GCL INTERNATIONAL LTD
Level 1, Greenway House, Old North Bridge Road, #11-001, United Kingdom.

Scope Certificate
Scope Certificate Number GCL-302597-GRS-2024
GCL INTERNATIONAL LTD certifies that Adam Exports License Number: 302597

Ground Floor, D-1, D-2, D-3, D-4 and D5, Synchrofit Estate, Off Aarey Road Goregaon East, Mumbai Suburban, Mumbai, 400663 Maharashtra, India

has been audited and found to be in conformity with the **Global Recycled Standard (Version 4.0)**

Product categories mentioned below (and further specified in the product specification) conform with the standard: **Women's Apparel (PC0002); Children's Apparel (PC0004)**

Process categories carried out under responsibility of the above mentioned organization for the certified products cover: **Manufacturing (PR0016)**
*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: **2025-10-06**

Place and Date of Issue: London, 2024-10-06

Mahruv, Sogajipkar
Certification Body Accredited by ANAB: Accreditation Number: 9228

This Scope Certificate provides no proof that any goods delivered by its holder are GRS certified. Proof of GRS certification of goods delivered is provided by a valid Transaction Certificate (TC) or equivalent covering them. The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed. To authenticate this certificate, please visit: <https://gcl-cert.com>

To confirm this certificate, please scan the QR code located on the top right corner. The domain you see should be: <https://gcl-cert.com>
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